



CNS INDUSTRIES, INC  
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DATE \_\_\_\_\_

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY STATE ZIP \_\_\_\_\_

AREA CODE PHONE \_\_\_\_\_

FAX \_\_\_\_\_

CELL-PHONE \_\_\_\_\_

E-MAIL \_\_\_\_\_

### APPLICATION FOR EMPLOYMENT

**SUPERCO SPECIALTY PRODUCTS** can provide you with a proven career opportunity. You will receive:

- |                                       |                                 |
|---------------------------------------|---------------------------------|
| * Extensive, ongoing infield training | * Advancement opportunities     |
| * Competitive Salary and Commissions  | * Comprehensive benefits        |
| * 401-K investment plan               | * Classroom training            |
| * Cellphone Allowance                 | * Sales Contests (Exotic Trips) |
| * Auto Allowance                      | * Fast track to Management      |

Along with these benefits, you will have the pride of joining a firmly established, highly respected, nationally recognized leader in our industry.

As an **SUPERCO** Representative, you will be one of a growing corps of top professionals. Training is extensive and ongoing from a skilled staff of professional trainers. Our managers and trainers have come through the ranks of **SUPERCO** salespeople, so they know what you need to succeed.

**SUPERCO** services a variety of customers with hundreds of tried and proven products. You will call on users of different industry, institutions, transportation and commerce. Repeat sales come from rapidly consumed products--with these repeat sales, your earnings grow!

**SUPERCO** is one of the fastest growing companies in its industry. The company provides manufacturing, research and development for a wide range of products and equipment. **SUPERCO** has earned buyer confidence by total dedication of its personnel to the needs of maintenance and sanitation. This confidence is imparted with each sale.

To join the **SUPERCO** team, you must have good judgement, enthusiasm, a desire to succeed and, of great importance, proven sales ability. If you qualify, you will be given the opportunity to succeed and grow.

We are an equal opportunity employer and do not discriminate against any applicant because of race, color, religion, sex, sexual orientation, age or disability.

You are asked to cooperate fully by answering all the questions included here as carefully as you can. If you do this

## EMPLOYMENT HISTORY INFORMATION

List your PRESENT or LAST position FIRST. Please be accurate and leave no information out.

Company Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_ Employment dates \_\_\_\_\_ to \_\_\_\_\_

Monthly Income: Salary: \_\_\_\_\_ Commission: \_\_\_\_\_ Total Monthly Income: \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe your Duties: \_\_\_\_\_  
\_\_\_\_\_

.....  
Company Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_ Employment Dates \_\_\_\_\_ to \_\_\_\_\_

Monthly Income: Salary: \_\_\_\_\_ Commission: \_\_\_\_\_ Total Monthly Income: \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe your Duties \_\_\_\_\_  
\_\_\_\_\_

.....  
Company Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_ Employment Dates \_\_\_\_\_ to \_\_\_\_\_

Monthly Income: Salary: \_\_\_\_\_ Commission: \_\_\_\_\_ Total Monthly Income: \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe your Duties \_\_\_\_\_  
\_\_\_\_\_

.....  
Which of the above jobs did you like the least? \_\_\_\_\_ Why? \_\_\_\_\_

Which of the above jobs did you like the best? \_\_\_\_\_ Why? \_\_\_\_\_

What kind of sales work are you now fairly confident you do well? \_\_\_\_\_

What kinds of sales work would you most like to try doing if you had the opportunity? \_\_\_\_\_

Where would you like to see yourself in five years? \_\_\_\_\_

honestly and thoughtfully, you will help yourself even as you are of real assistance to us. We do not employ people carelessly. We want to know as much about you as we can. Such knowledge will enable us, first of all, to determine whether you are likely to do well and be happy with us. It will also be of assistance to us as we attempt to make full use of your abilities and to advance you to positions of greater responsibility as you secure on the job experience with our company. We want to help you find in our organization a way of life as well as a method of making a living. This is our philosophy of personnel management. The more we know about you, the more we can wisely help you realize your ambitions and put your interests and aptitudes to productive work.

Social Security No. \_\_\_\_\_

Name \_\_\_\_\_ Spouse's Name if applicable \_\_\_\_\_

Present Address \_\_\_\_\_ ZIP \_\_\_\_\_ Phone No. \_\_\_\_\_

How long have you lived at this address? \_\_\_\_\_

Previous Address \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

If applicable: Military Service Status \_\_\_ Active \_\_\_ Inactive Branch \_\_\_\_\_

Nature of discharge \_\_\_\_\_ Date of discharge \_\_\_\_\_

Do you have transportation for work \_\_\_ YES \_\_\_ NO Make \_\_\_\_\_ Model \_\_\_\_\_ Year \_\_\_\_\_

Driver's License No. \_\_\_\_\_ State \_\_\_\_\_

Do you carry liability insurance? \_\_\_ YES \_\_\_ NO Amount? \$ \_\_\_\_\_

### EDUCATION

HIGH SCHOOL \_\_\_\_\_ Year left/graduated \_\_\_\_\_ Courses/Degree Taken \_\_\_\_\_

COLLEGE \_\_\_\_\_ Year left/graduated \_\_\_\_\_ Courses/Degree Taken \_\_\_\_\_

Favorite school subjects? \_\_\_\_\_ Subjects least liked? \_\_\_\_\_

What other additional education or business training have you had such extensive training, night school, company, maintenance or military training? \_\_\_\_\_

Academic honors or special recognition \_\_\_\_\_

### PERSONAL AND SOCIAL

Of what social, civic, fraternal, technical, professional or other organization are you a member? \_\_\_\_\_

Have you ever held leadership positions in school, social, fraternal, professional, civic or other organization? \_\_\_\_\_ If so, what? \_\_\_\_\_

In what respects, if any, do you lack confidence in your ability? \_\_\_\_\_

What things have caused you the most humiliation or sense of failure? \_\_\_\_\_

Hobbies, interests, extra curricular activities? \_\_\_\_\_

## ASPIRATIONS

Please present your ideas as to your vocational hopes for the future. The kind of work you would like to do as time passes, the top salary you would hope to make, and other factors that are related to economic and vocational status. Please comment as fully as you can.

\_\_\_\_\_

\_\_\_\_\_

If presently employed, why are you seeking employment? \_\_\_\_\_

\_\_\_\_\_

If unemployed, why did you leave your last position? \_\_\_\_\_

\_\_\_\_\_

Are you informed about our company? \_\_\_\_\_ What makes you want to work for us? \_\_\_\_\_

\_\_\_\_\_

What is your understanding of the position for which you are applying for? \_\_\_\_\_

Evaluate yourself in view of what you know the requirements of this position to be::

Strengths \_\_\_\_\_

Areas of Improvement \_\_\_\_\_

What salary (earnings) would seem satisfactory to you? To start with \_\_\_\_\_ After one year \_\_\_\_\_

Would you consider relocating to another city? \_\_\_\_\_ Do you have a geographic preference? \_\_\_\_\_

Date available to start work? \_\_\_\_\_ May we contact your former employers? \_\_\_\_\_

Through what means did you apply for a position with us? \_\_\_\_\_

## MEDICAL

The position you are applying for requires you to carry a sample case weighing up to 25 lbs. Are you aware of any physical condition(s) which would make this too difficult for you? If so, please explain.

\_\_\_\_\_

Employment in the position for which you have applied may be contingent upon completion of a company paid physical examination that may include testing for the presence of illegal substances. If offered the position, are you willing to take, and do you consent to, a physical examination?  YES  NO

If no, please explain: \_\_\_\_\_

## REFERENCES

Please give references other than relatives or past employers.

Name	Profession	Address	Telephone	Years known
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1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

It is understood and agreed that any agreement entered into between this company and the applicant is predicated upon the truthfulness of the statements herein contained. In making this application for employment, it is understood that an investigative report may be made.

## READ CAREFULLY BEFORE SIGNING

Date of Application \_\_\_\_\_ Signature of Applicant \_\_\_\_\_